SAP HCM Course Curriculum

**🎯 Course Overview:**

SAP HCM is a key functional module in SAP ERP systems that helps businesses manage processes related to its domain. This course is designed to give learners both ECC and S/4HANA perspectives of the module, covering real-time industry practices.

**👨‍🎓 Who Should Join?**

- Graduates or Freshers aspiring to build a career in SAP  
- Domain Professionals looking to transition to SAP  
- Working Executives in relevant fields (e.g., Finance, Logistics, HR depending on module)

**🕒 Course Duration & Mode**

🕒 Duration: 50 - 70 Hours

📍 Mode: Online Live + Recordings

🔑 Access: SAP Server Access included

**📚 Course Modules (ECC + S/4HANA)**

1. 1. Introduction to SAP HCM and Organizational Management
2. 2. Personnel Administration and Employee Master Data
3. 3. Time Management and Work Schedules
4. 4. Payroll Processing and Remuneration
5. 5. Recruitment and Training
6. 6. Appraisals and Career Management
7. 7. Integration with FI and Other Modules
8. 8. HCM Reporting and Analytics
9. 9. Fiori and SuccessFactors Overview
10. 10. HCM to SuccessFactors Migration Path
11. 11. Live HR Scenarios in SAP

**📜 Certification & Placement Support**

✅ Guidance for SAP Global Certification  
✅ Resume Preparation and Interview Questions  
✅ Mock Interviews & Real-Time Scenarios  
✅ Post-training Doubt Support

🚀 Join SAPCareerBridgeAcademy and become a Certified SAP HCM Consultant with real-time expertise!